

SID Listed Company Director (LCD) Programme

LCD Module 5: Remuneration Committee Essentials

Co-organised by: Singapore Institute of Directors and Aon Hewitt
 Designed for: Aspiring and current directors, C-suite and senior management of listed companies
 Date: **Thursday, 13 July 2017 (inclusive of lunch)**
 Venue: **Marina Mandarin Singapore**
 Time: **12.30 pm to 5.30 pm (CPD: 4 hours)**
 SID Member: S\$420.00 (Inclusive of GST)
 Non-SID Member: S\$550.00 (Inclusive of GST)
(Participants will receive a copy of the Remuneration Committee Guide)

With all the intense shareholder scrutiny, media attention and the ever increasing complexity of business management and executive compensation plans, it seems that chairing and serving on the Remuneration Committee (RC) is becoming one of the most difficult jobs in corporate boards these days. Shareholders will increasingly demand the RC to take a higher level of active oversight in how directors and senior executives are being paid and scrutinize the business rationale behind every single compensation component.

Against the backdrop of the current expectation, the RC Essentials aims to blend real issues with practical solutions. The half-day module is designed to provide an overview of the issues facing a RC, suggested practices, case studies, and voice of a practitioner and/or panel discussion.

Programme

12.30 pm	Registration / Networking Lunch
1.30 pm	Role and Challenges of the Remuneration Committee
2.00 pm	Trends in Executive Compensation
2.30 pm	Executive Compensation Design Considerations
3.00 pm	Coffee Break
3.30 pm	Executive Compensation Design Considerations (continued)
4.00 pm	Director Compensation Trends and Design Considerations
4.45 pm	Q&A
5.30 pm	End of Programme

About the Speaker

Na Boon Chong
Senior Client Partner, Southeast Asia
Aon Hewitt

Mr. Na is a partner of Aon Hewitt and focuses on client development in Southeast Asia. His areas of expertise range widely from corporate governance and executive compensation, public sector pay, organization transformation and post-merger integration, to talent management and other major human capital practices.

Mr. Na pioneered the Best Managed Boards Award, a joint study with the Singapore Institute of Directors (SID), which examines best board practices locally and globally. The study is a part of the Singapore Corporate Awards organized by SGX and the Business Times. He led a number of other joint initiatives with director associations in the region, promoting sound human capital practices at the board level.

He is instrumental in introducing best practice tools, protocols and analytics in executive compensation, board and director evaluation to a number of market leaders in Singapore; and, also frequently contributes professional views in board management issues such as board/executive performance, compensation, leadership and succession.

Registration

Please register online at www.sid.org.sg by **6 July 2017**.
Should you require assistance, contact us at:

The Secretariat
Tel: 6422 1188
Fax: 6422 1199

TERMS AND CONDITIONS FOR SID COURSES/EVENTS

SID's courses and events are subject to terms and conditions as set out below. The Institute reserves the right to changes these terms and conditions without notice.

COURSE/EVENT REGISTRATION

A participant is successfully enrolled for the course/event once an invoice is generated.

NO CANCELLATION

There will be strictly no cancellation once the participant is successfully enrolled for the course/event.

NO-SHOW

There will be strictly no refund of fees for no-show.

REQUEST FOR REPLACEMENT OR DEFERMENT

Where a participant cannot attend a course, he/she may request to send a replacement or defer the course subject to the following conditions:

1. Replacement of a participant is subject to at least 5 working days prior notice in writing. In the case whereby a SID member participant is replaced by a non-member, a top-up fee will be levied. No refund will be made if a non-member participant is replaced by a member.
2. Deferment of a course to the next scheduled date (for same course) is subject to at least 10 working days prior notice in writing. Deferment is only allowed for half day and full day courses run by SID. An administration fee for each deferment of S\$50 (for half day course) and S\$100 (for full day course) shall apply.

CANCELLATION OF COURSE/EVENT BY SID

SID will exercise all possible care to run the confirmed courses. However, in the event of unforeseen circumstances or low enrolment, SID reserves the right to cancel or defer the course/event, and/or to change venue, speaker, course date and fees. SID will make all reasonable efforts to notify participants of changes, should they happen.

If SID cancels a course, a full refund will be made to the participants.

CPD HOURS

CPD hours/attendance letter is subject to the participant arriving no later than 30 minutes after the programme starts or leaving no more than 30 minutes before the programme ends, and submitting the module Assessment Form only at the end of the event.

CAR PARK COUPONS

Complimentary car park coupons, where available, are given on a first-come-first-served basis.

PAYMENT POLICY AND OPTIONS

Course/Event fees are due upon registration, and payment should reach SID at least 7 working days before the course date. SID reserves the right to refuse admission if payment is not received in full before a course/event.

1. Online Payment
Log in to your account at www.sid.org.sg
Select invoice to pay at "My Open Invoices".
2. Cheque Payment
Payable to: Singapore Institute of Directors (please quote invoice number behind the cheque)
Mail to: 168 Robinson Road, #09-06, Capital Tower, Singapore 068912
Attention to: Finance Department
3. Telegraphic Transfer
Bank Name: DBS Bank Limited
Branch: Raffles Place Branch
Bank Code: 7171
Beneficiary Name: Singapore Institute of Directors Account Number: 048-016620-2
Swift Code: dbsssgsg
Reference: Please quote invoice number
(Note: All bank charges are to be borne by the applicant)