

ART of Diversity

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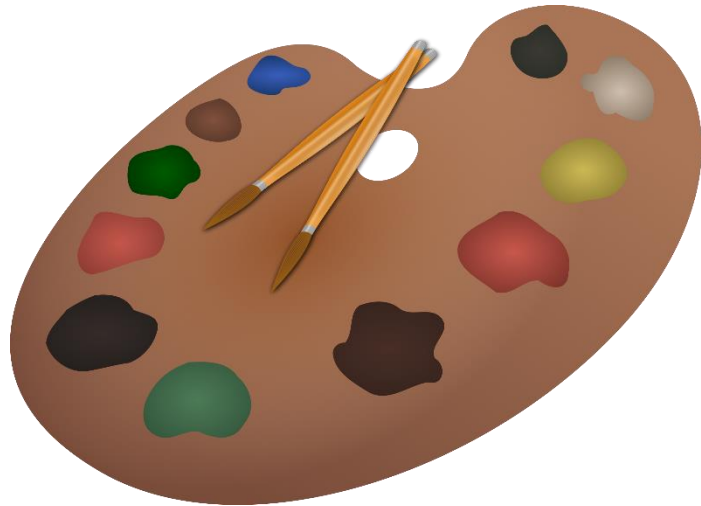
A company- like a blank canvass

-difficult life and societal issues will find their way to boardrooms, through government policies, international norms, regulations and laws, or investors' expectations.

They are all valid and important, with reasons grounded in real life challenges and experiences. They shape the way a company makes decisions, does things and measures success

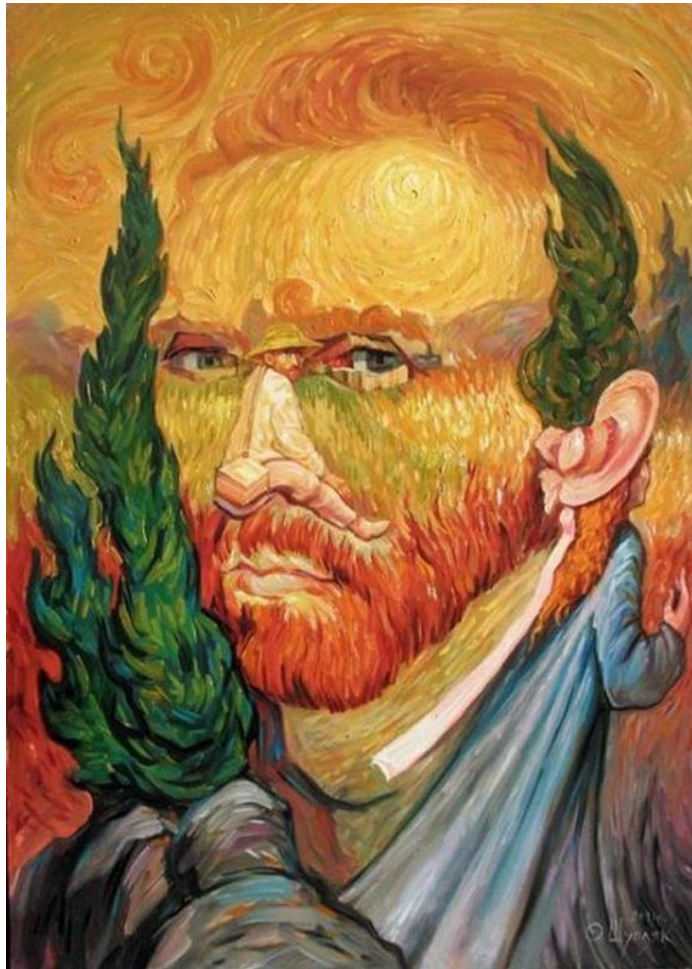


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CEOs and Boards today need to worry about many things.

-juggle business growth and competition, workforce safety and health, diversity, climate change, pro-family practices, inclusivity, providing work-life balance, being prepared for the next pandemic.



**Different people
see different
things**

**Art is a reflection of
society**

A diverse boardroom is more representative of shareholders. Since boards exist to serve the best interests of shareholders, it makes sense that board membership should reflect the diversity of those very same shareholders.

A diverse boardroom is also more reflective of the base of potential clients or customers.



SID Mentorship Programme

As companies and boards grapple with the aftermath of Covid-related disruption and the manpower crunch, board services and mentorship programmes are increasingly in demand.

Mentors play an instrumental role in the career progression of diverse talent, it is imperative that companies understand how to effectively establish mentorship programs when trying to recruit and retain diverse talent.

SID – Launch of SID Mentorship Programme in March 2022

- 10 mentors with 10 protegees.

Board Appointment Services



For more information, please visit www.sid.org.sg/BAS
Contact us at +65 6422 1180, or via email at bas@sid.org.sg

SID offers board appointment services that organisations can tap on to search for suitable board members. Talk to us to help you choose between:

Board Match – A dedicated service for organisations seeking to appoint directors.

SID will advertise the board opportunity and shortlist potential candidates according to organisation's requirements.

- Upon successful placement, a placement fee is applicable.

Board Listing – A listing service for organisations to advertise board positions.

SID will advertise the board opportunity and applications are forwarded directly to the organisation.

- A nominal listing fee is applicable (*waived till December 2022*).

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Having a diverse board is not about sameness, where directors are all pressed into the same mould, but a unity in diversity. A diversity of cultures, temperaments, personalities, and gifts.

thank
you