



Board Appointment Services

A balanced and diverse board of directors encourages different perspectives and considered decision-making, characteristics of high performing boards. Research shows a correlation between board diversity and organisational performance.

Most organisations use personal networks or look to their board and management when searching for board candidates. Why not widen your reach without having to turn to professional search firms?

SID has an extensive directory of directors – ready and qualified to serve as independent directors on boards. Our members comprise directors of private businesses, public listed companies (in Singapore and abroad), and nonprofit organisations. They have the depth and breadth of technical competencies and professional experience, with a diverse range of backgrounds. SID's Continuing Professional Development requirements and comprehensive training curriculum ensure that its members are professionally equipped and up-to-date with the latest developments in directorship and boardroom matters.



Our Services

SID offers board appointment services that organisations can tap on to search for suitable board members. Talk to us to help you choose between:

Board Match – A dedicated service for organisations seeking to appoint directors.

- SID will advertise the board opportunity to its members and shortlist potential candidates according to organisation's requirements.
- Upon successful placement, a placement fee is applicable.

Board Listing – A listing service for organisations to advertise board positions.

- SID will advertise the board opportunity to its members and applications are forwarded directly to the organisation.
- A nominal listing fee is applicable.

Comparison of Services:

	Board Match	Board Listing
Applications forwarded to	SID	Client
Evaluation by	SID	Client
Assessment	SID provides a shortlist	Client
Final Selection	Client	Client
Identity of Company / Organisation	Kept Confidential	To be listed



Applicable Fees

BOARD MATCH

SID's fees are kept affordable and tiered based on the size and type of organisation.

	Corporate Member		Non-Corporate Member	
Administrative Fee	(S\$)	(S\$) with GST	(S\$)	(S\$) with GST
Corporate (Listed/Private Companies)	1,000	1,090	2,000	2,180
NonProfit/Startup	150	163	300	327
Success Fee	(S\$)	(S\$) with GST	(S\$)	(S\$) with GST
Corporate				
- Large Cap Companies	10,000	10,900	15,000	16,350
- Mid Cap Companies	5,000	5,450	8,000	8,720
- Small Cap Companies	1,000	1,090	3,000	3,270
NonProfit/Startup	750	817	1,000	1,090

BOARD LISTING

A one-time listing fee is applicable, and each listing will be live for one month.

	Corporate Member	Non-Corporate Member	
	Privilege	(S\$)	(S\$) with GST
Corporate (Listed/Private Companies)	4 Complimentary Board Listings per year	500	545
NonProfit/Startup	4 Complimentary Board Listings per year.	100	109

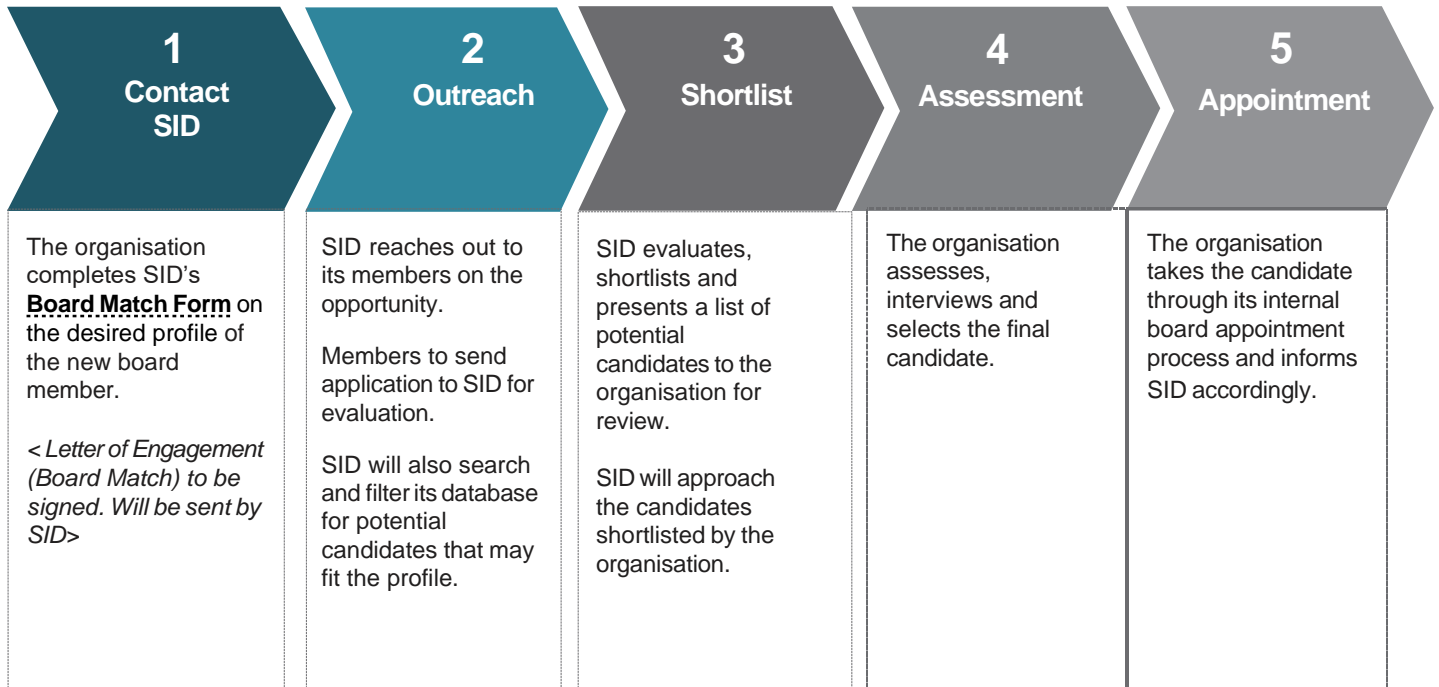
Note on Applicable Fees:

1. Market capitalisation is used to define Large Caps (Above S\$1 billion); Mid Caps (S\$300 million-S\$1 billion); Small Caps (Below S\$300 million).
2. Startups are unlisted companies formed within the past five years.
3. Based on 9% GST from January-December 2024

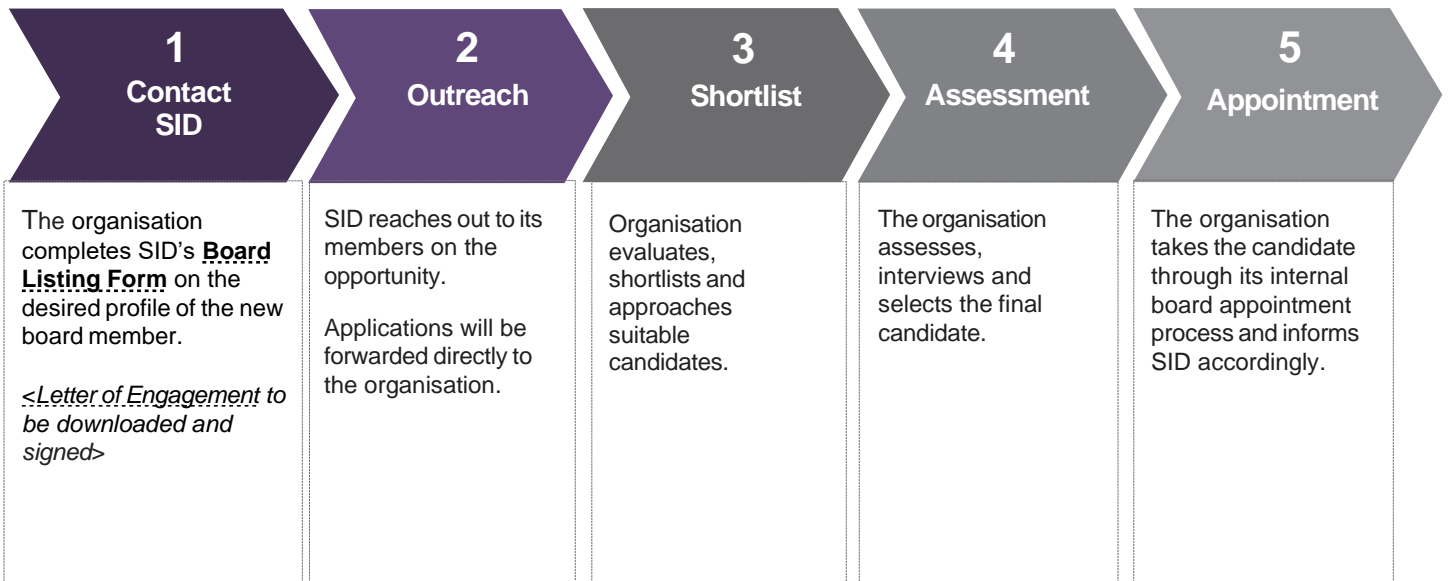


Processes

Board Match



Board Listing



We look forward to a discussion and better understanding of your board requirements.
For more information, please contact

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