

Listed Entity Director (LED) Programme

Module 2: Board Dynamics

Core Module

Organised by:	Singapore Institute of Directors
Designed for:	Aspiring and current directors, C-suite and senior management of listed companies
Date:	Thursday, 15 Nov 2018 (Inclusive of lunch)
Venue:	Marina Mandarin Hotel Singapore, Libra Gemini Room, Level 1
Time:	9.00 am to 1.00 pm (CPD: 4 hours)
SID Member:	S\$420 (excl. GST); S\$449.40 (incl. GST)
Non-SID Member:	S\$580 (excl. GST); S\$620.60 (incl. GST)

An effective board is a consequence of healthy board dynamics. Ensuring the right mix of personalities and expertise, facilitated by a culture of mutual respect, trust and, importantly, constructive dissent is a necessity.

This module enables participants to appreciate the importance of healthy board dynamics for an effective board. It analyses the culture, interactions and behaviours that impact board and director effectiveness, and considers practices to improve boardroom dynamics. It highlights the importance of the board-management relationship, and how to enhance it. An analysis of the role of the chairman also offers tips on successful practices to lead an effective board.

The challenges of maintaining independence whilst being aligned to a common organisational goal, and how dynamics can make or break the success of the board, are also addressed.

Programme

8.30 am	Registration
9.00 am	Introduction
9.20 am	The Effective Board
9.35 am	Boardroom Behaviour
10.35 am	Coffee Break
10.50 am	Board-Management Relationship
11.50 am	Role of the Chair
12.05 pm	Panel Discussion and Wrap Up
12.45 pm	Networking Lunch

Speakers



Robert Gordon
Director of Programs, Board Accord

Mr Robert Gordon is the Director of Programs of Australian-based consultancy Board Accord, with reach across Australia into NZ and Asia. He has three decades experience consulting, coaching and mentoring in the C Suite and the Boardroom.

In 2004 he was invited by IBM and JP Morgan to introduce the discourse on Workplace Stress and Resilience into the modern corporate economy, presenting to senior executives in China, HK and Taiwan.

He graduated with a (University Notre Dame) Masters in Counselling Psychology (dissertation Workplace Resilience). He is also a graduate of both the AICD's International Director Program (UAE) and the INSEAD International Directors Program (Singapore, Paris) and has numerous industry-based professional training certifications.

Over the last seven years he has facilitated numerous Board, Chair, CEO and Management reviews globally. He presents topics on Boardroom Performance and Dynamics at conferences and universities and is referenced in journals. He has pioneered applying Developmental and Integral Theory discourse to the Boardroom.

His expertise is in Boardroom Governance and Dynamics, Social Organisational, Coaching Psychology, Integral, Developmental and Complexity Theory, Emotional Intelligence, Communication, Mindfulness and Workplace Resilience. Since 2015 he has regularly collaborated with Directors Institutes in Thailand, India and Singapore, delivering a diverse range of programs.



Ric Roi
Managing Director, Russell Reynolds Associates

Based in Singapore, Mr Ric Roi leads the firm's Leadership & Succession Practice for Asia Pacific. He provides advisory services to a wide range of corporate clients and executives in many countries, to better align leadership capability to business strategy through improved hiring, promotion and succession decisions.

Ric has over 22 years of consulting experience in executive selection and development, senior team building and culture alignment. Prior to joining Russell Reynolds Associates, he served as Global Center of Excellence Head and Asia Pacific Practice Leader for Right Management, a leading talent management services firm.

Ric received his Bachelor of Science in Engineering from the University of Arizona and his doctoral degree in Leadership and Organization from the University of San Francisco. He served as visiting professor at Nagoya University of Commerce in Japan, teaching in the International MBA and EMBA programmes. He has also taught in executive education programmes at the Haas School of Business, University of California, Berkeley.



Lim Hwee Hua
Director, Jardine Cycle & Carriage Ltd, UOB Ltd

Ms Lim Hwee Hua was first elected to Parliament in December 1996 and served till May 2011, last as Minister in the Prime Minister's Office, Singapore, and concurrently as Second Minister for Finance and for Transport. Between 2002 and 2004, she was Deputy Speaker of Parliament and Chairman of the Public Accounts Committee.

Prior to joining the Singapore Cabinet, Ms Lim enjoyed a varied career in financial services. At Temasek Holdings (2000 – 2004), she served as Managing Director where she oversaw divestments, restructured companies and boards, established strategic relations with key foreign counterparts and sat on boards including PSA, Keppel and Mapletree.

Ms Lim graduated with a Master of Arts (Honours) in Mathematics/Engineering from the University of Cambridge in 1981. In 1989, she obtained a Master of Business Administration, major in Finance, from the Anderson School of Management, University of California at Los Angeles.

Ms Lim is currently engaged in private equity (Tembusu Partners, Kohlberg Kravis Roberts), financial services (United Overseas Bank, Asia Pacific Exchange), maritime services (Bergesen Worldwide Group), sits on a few boards and is a Distinguished Visiting Fellow of National University of Singapore at both the Business School and the Lee Kuan Yew School of Public Policy. Between 2011 and 2014, she served on the Ernst & Young Global Advisory Council.



Audrey Tan
Senior Client Partner, Korn Ferry Singapore

Ms Audrey Tan is a Senior Client Partner in our Singapore Office focusing on CEO & Board Practice across sectors in Singapore and Southeast Asia. Audrey has over 18 years of leadership search and consulting experience in the Asia Pacific region. She is an advisor to private and public companies on Board & C-suite search and succession planning, top team effectiveness and culture.

Audrey has a depth of experience and a track record of success while working with some of the most well-regarded firms. She works with local and multinational companies through her consultative approach to business, combined with her maintenance of relationships at the highest levels of organizations.

Audrey holds a B.A. in Economics and Statistics from National University of Singapore and attended the Executive Leadership program at Wharton, University of Pennsylvania. Fluent in English, Mandarin and several local dialects, she is passionate about the development of Singapore and Southeast Asia companies and talents in the region.

Registration

Please register online at www.sid.org.sg by **12 Nov 2018**. Should you require assistance, contact us at:

The Secretariat
Tel: 6422 1188
Fax: 6422 1199

TERMS AND CONDITIONS FOR SID COURSES/EVENTS

SID's courses and events are subject to terms and conditions as set out below. The Institute reserves the right to changes these terms and conditions without notice.

COURSE/EVENT REGISTRATION

A participant is successfully enrolled for the course/event once an invoice is generated.

NO CANCELLATION

There will be strictly no cancellation once the participant is successfully enrolled for the course/event.

NO-SHOW

There will be strictly no refund of fees for no-show.

REQUEST FOR REPLACEMENT OR DEFERMENT

Where a participant cannot attend a course, he/she may request to send a replacement or defer the course subject to the following conditions:

1. Replacement of a participant is subject to at least 5 working days prior notice in writing. In the case whereby a SID member participant is replaced by a non-member, a top-up fee will be levied. No refund will be made if a non-member participant is replaced by a member.
2. Deferment of a course to the next scheduled date (for same course) is subject to at least 10 working days prior notice in writing. Deferment is only allowed for half day and full day courses run by SID. An administration fee for each deferment of S\$50 (for half day course) and S\$100 (for full day course) shall apply.

CANCELLATION OF COURSE/EVENT BY SID

SID will exercise all possible care to run the confirmed courses. However, in the event of unforeseen circumstances or low enrolment, SID reserves the right to cancel or defer the course/event, and/or to change venue, speaker, course date and fees. SID will make all reasonable efforts to notify participants of changes, should they happen.

If SID cancels a course, a full refund will be made to the participants.

CPD HOURS & CERTIFICATE OF ATTENDANCE

Entitlement of CPD hours / Certificate of Attendance is subject to the participant arriving no later than 30 minutes after the programme starts or leaving no more than 30 minutes before the programme ends, and submitting the module Evaluation Form only at the end of the event.

CAR PARK COUPONS

Complimentary car park coupons, where available, are given on a first-come-first-served basis.

PAYMENT POLICY AND OPTIONS

Course/Event fees are due upon registration, and payment should reach SID at least 7 working days before the course date. SID reserves the right to refuse admission if payment is not received in full before a course/event.

1. Online Payment
Log in to your account at www.sid.org.sg
Select invoice to pay at “My Open Invoices”.
2. Cheque Payment
Payable to: Singapore Institute of Directors (please quote invoice number behind the cheque)
Mail to: 168 Robinson Road, #09-06, Capital Tower, Singapore 068912
Attention to: Finance Department
3. Telegraphic Transfer
Bank Name: DBS Bank Limited
Branch: Raffles Place Branch
Bank Code: 7171
Beneficiary Name: Singapore Institute of Directors Account Number: 048-016620-2
Swift Code: dbsssgsg
Reference: Please quote invoice number
(Note: All bank charges are to be borne by the applicant)