

Listed Entity Director (LED) Programme
Module 7: Nominating Committee Essentials
Elective Module

Target Audience	: Aspiring, new and current directors, C-suite and senior management of listed companies
Date	: 7 December 2018
Time	: 9.00 am to 1.00 pm
Venue	: Marina Mandarin Hotel, Libra & Gemini Rooms, Level 1
Cost	: SID Member : S\$420 (excl. GST); S\$449.40 (incl. GST) Non SID Member : S\$580 (excl. GST); S\$620.60 (incl. GST)
CPD	: 4 hours

The Nominating Committee (NC) deals with board and directorship matters in relation to the system of rules and processes that direct and govern a company. The module describes the importance of the NC, how the NC should be structured, its functions, and the regulations which the NC needs to be familiar with.

Course Objectives

1. Understand the expected roles and responsibilities of a director appointed to the NC.
2. Highlight key considerations and rules regarding board composition and quality.
3. Appreciate the leading practices and requirements on board evaluation, succession planning and director development.
4. Recognise the key disclosure requirements related to board practices and directorship.

Programme

8.30 am	Registration
9.00 am	Introduction
9.15 am	Nominating Committee Role, Structure and Agenda
9.30 am	Board and Director Changes
9.50 am	Director Nomination and Appointment
10.20 am	Tea Break
10.35 am	Director Onboarding and Development
10.50 am	Succession Planning
11.05 am	Board & CEO Evaluation
11.35 am	Corporate Governance Benchmarks
11.50 am	Panel Discussion
12.30 pm	End of Programme (Lunch provided)

Speakers & Panellists



Yvonne Goh
Director, Del Monte Pacific Limited

Ms Yvonne Goh is a past Vice Chairman of the Singapore Institute of Directors. She served on the Governing Council of SID for more than 10 years and was chairperson of the Professional Development Committee. Ms Goh was also an instructor in the Listed Company Directors programme for the modules “SGX Regulations” and “Corporate Governance”.

Ms Goh currently serves on the board of Del Monte Pacific Limited, a company listed on the SGX and on the Philippines Stock Exchange as well as its US subsidiary, Del Monte Foods, Inc. Yvonne also serves as a director on UNLV Singapore Limited and EQUAL-ARK Singapore Limited. Yvonne had previously served as a director in an SGX Catalist company and in WWFS, the Singapore chapter of WWF International, a leading global NGO.

In her professional career as a Chartered Secretary, Ms Goh had served as Company Secretary to numerous SGX-listed companies and provided advice and guidance to boards in the areas of compliance, best practices and good governance. She was Managing Director of Boardroom Limited, a company listed on the SGX and Managing Director of the KCS Group in Singapore, a regional professional services firm.



Siddharth Metha
Career Business Leader, Singapore and Indonesia, Mercer

Siddharth leads Mercer's Career Services in Singapore and Indonesia. He has a multi-dimensional HR and business leadership experience that spans across the corporate and consulting environments in India, Australia, Hong Kong and Singapore. Sid advises clients on workforce analytics & planning, people strategy formulation, HR operating model, leadership assessment & development, talent management, succession planning and career pathing, performance management and competency modelling. Prior to joining Mercer, Siddharth took on the business leadership role for a global HR Consulting firm and turned around their Singapore business in three years. Under his leadership the business experienced a revenue growth of 35% and profitability growth of 50%.



Nishant Mahajan
Principal Consultant, Leading Executive Remuneration & Reward
Advisory Practice -Mercer Singapore

Nishant heads the Executive Compensation and Rewards Consulting business for Mercer in Singapore. He is primarily responsible for helping Singapore based companies, both publicly and privately owned, get the maximum return on their compensation spend. As part of his portfolio of clients, he is currently advising a large media organisation undergoing a digital transformation on redesigning incentive programmes to support and drive the change, as well as an infrastructure consultancy through its reward practices integration, having acquired a large international business.

Nishant joins from Pearl Meyer's London office where he led the Executive & Management Compensation consulting business for the UK and EU mid-market clients. He has over 14 years' experience in advising clients on designing compensation programmes that help drive improved business performance and behaviours. He also led Pearl Meyer's international TMT sector vertical and has advised multiple organisations from start-up to growth phases on issues relating to pay and incentives, including transaction and IPO advisory work.

Nishant has published a number of thought leadership papers and blogs on areas including executive pay, performance management and pay equality.



Zulkifli Baharudin
Executive Chairman, Indo Trans Corporation

Mr Zulkifli Baharudin is the Executive Chairman of Indo Trans Corporation, a logistics and supply chain company across Indochina. He is an Independent Director of Ascott Residence Trust Management Limited, Asian Plantations Limited, GDS Holdings Ltd, Virtus Holdco Limited and SMU Ventures Pte Ltd.

Mr Zulkifli is a Trustee of the Singapore Management University. In addition, Mr Zulkifli is currently Singapore's Non-Resident Ambassador to the Republic of Uzbekistan and the Republic of Kazakhstan. Mr Zulkifli was an Authority Member of the Civil Aviation Authority of Singapore from September 2005 to June 2016. He was an Independent Director of Singapore Post Limited from November 2009 to July 2018

He also served as Nominated Member of Parliament from October 1997 to September 2001 and was awarded the Public Service Medal in 2005 and Public Service Star Medal in 2011. He obtained a Bachelor of Science from the National University of Singapore.



Penny Goh
Co-Chairman and Senior Partner of Allen & Gledhill

Ms Penny Goh is Co-Chairman and Senior Partner of Allen & Gledhill, a leading law firm in Singapore. A pioneer in Singapore's real estate investment trusts (REITs) market, she is recognised as an outstanding name in the real estate industry.

She is also Chairman of Keppel REIT Management Limited, manager of Keppel REIT and the Lead Independent Director of Mapletree Logistics Trust Management Ltd, manager of Mapletree Logistics Trust, and she chairs both their Nominating and Remuneration Committees.

Registration

Please register online at www.sid.org.sg by **4 December 2018**.

Course Enquiries

Email : events@sid.org.sg
Tel : (+65) 6422 1188
Fax : (+65) 6422 1199

TERMS AND CONDITIONS FOR SID COURSES/EVENTS

SID's courses and events are subject to terms and conditions as set out below. The Institute reserves the right to changes these terms and conditions without notice.

COURSE/EVENT REGISTRATION

A participant is successfully enrolled for the course/event once an invoice is generated.

NO CANCELLATION

There will be strictly no cancellation once the participant is successfully enrolled for the course/event.

NO-SHOW

There will be strictly no refund of fees for no-show.

REQUEST FOR REPLACEMENT OR DEFERMENT

Where a participant cannot attend a course, he/she may request to send a replacement or defer the course subject to the following conditions:

1. Replacement of a participant is subject to at least 5 working days prior notice in writing. In the case whereby a SID member participant is replaced by a non-member, a top-up fee will be levied. No refund will be made if a non-member participant is replaced by a member.
2. Deferment of a course to the next scheduled date (for same course) is subject to at least 10 working days prior notice in writing. Deferment is only allowed for half day and full day courses run by SID. An administration fee for each deferment of S\$50 (for half day course) and S\$100 (for full day course) shall apply.

CANCELLATION OF COURSE/EVENT BY SID

SID will exercise all possible care to run the confirmed courses. However, in the event of unforeseen circumstances or low enrolment, SID reserves the right to cancel or defer the course/event, and/or to change venue, speaker, course date and fees. SID will make all reasonable efforts to notify participants of changes, should they happen.

If SID cancels a course, a full refund will be made to the participants.

CPD HOURS & CERTIFICATE OF ATTENDANCE

Entitlement of CPD hours / Certificate of Attendance is subject to the participant arriving no later than 30 minutes after the programme starts or leaving no more than 30 minutes before the programme ends, and submitting the module Evaluation Form only at the end of the event.

CAR PARK COUPONS

Complimentary car park coupons, where available, are given on a first-come-first-served basis.

PAYMENT POLICY AND OPTIONS

Course/Event fees are due upon registration, and payment should reach SID at least 7 working days before the course date. SID reserves the right to refuse admission if payment is not received in full before a course/event.

1. **Online Payment**
Log in to your account at www.sid.org.sg
Select invoice to pay at "My Open Invoices".
2. **Cheque Payment**
Payable to: Singapore Institute of Directors (please quote invoice number behind the cheque)
Mail to: 168 Robinson Road, #11-03, Capital Tower, Singapore 068912
Attention to: Finance Department
3. **Telegraphic Transfer**
Bank Name: DBS Bank Limited
Branch: Raffles Place Branch
Bank Code: 7171
Beneficiary Name: Singapore Institute of Directors Account Number: 048-016620-2
Swift Code: dbsssgsg
Reference: Please quote invoice number
(Note: All bank charges are to be borne by the applicant)