

Listed Entity Directors (LED) Programme

Module 7: Nominating Committee Essentials

Elective Module

Organised by:	Singapore Institute of Directors
Designed for:	Aspiring and current directors, C-suite and senior management of listed companies
Date:	Tuesday, 16 Oct 2018 (Inclusive of lunch)
Venue:	Marina Mandarin Hotel Singapore, Libra Room
Time:	9.00 am to 1.00 pm (CPD: 4 hours)
SID Member:	S\$420 (excl. GST); S\$449.40 (incl. GST)
Non-SID Member:	S\$580 (excl. GST); S\$620.60 (incl. GST)

This elective module caters to the members of the Nominating Committee (NC). As per the recommendation of the Code, companies are to establish an NC to make recommendations to the board on board appointments. Beyond rules, regulations, and good practices, the module also covers board independence, diversity, performance and related disclosure requirements.

This module is also relevant and useful for all board members as it addresses the finer points of directorship, and the board.

Participants will be informed on the expected roles and responsibilities of directors appointed to a Nominating Committee. Some of the key considerations and rules regarding board composition and quality (including independence, renewal and diversity) help participants appreciate leading practices and requirements of board evaluation, succession planning and director development while recognising the key disclosure requirements relating to board practices and directorship.

Programme

8.30 am	Registration
9.00 am	Introduction
9.20 am	NC Agenda
9.25 am	Board and Director Changes
9.45am	Director Nomination and Appointment
10.05am	Coffee Break
10.20 am	Director Onboarding and Development
10.35 am	Succession Planning
11.00 am	Board & CEO Evaluation
11.45 am	Corporate Governance Benchmarks
12.00pm	Panel Discussion/Wrap up
12.40 pm	Networking Lunch

Speaker



Neo Sing Hwee
Partner, Risk Advisory Services
Asia Pacific, Asean & Singapore Risk Advisory (Internal Audit) Leader

Sing Hwee sits in the EY Asean Partner Governance Council and leads the Advisory (Risk) Internal Audit Practice in Ernst & Young Asia Pacific, Asean and Singapore covering 17 countries, 30 partners and 600 professionals.

He has more than 20 years of experience in providing risk management, performance improvement, internal controls and business advisory services to clients in various industries, including organisations in the government and public sector such as ministries and statutory boards.

He provides advice to Boards and Management on leading practices, insights as well as issues relating to corporate governance, risk management and internal controls.

In 2016 and 2018, he wrote the Nomination Committee Guidebook on the invitation of SGX, MAS and ACRA which was published by the Singapore Institute of Directors



Sean Tan
Principal Consulting Service, Mercer

Sean leads Mercer's Career (Talent) Consulting Services in Singapore.

Sean brings with him 15 years of consulting and corporate HR experience, and has accumulated deep expertise in job redesign, HR strategy and effectiveness (including HR operating model review, talent management practices and career architectures), performance management, workforce analytics and competency modelling across both private and public sector clients.



Kevin Ong
Executive Remuneration Leader, South and East Asia

Kevin leads Mercer's Executive Remuneration practice in Southeast Asia.

Kevin brings with him more than 25 years of consulting and line experience. He is passionate about corporate governance and executive remuneration issues and has contributed to shaping related regulations and guidelines across the region, working with regulators and other influential corporate governance bodies.



Mr S. Chandra Das
Managing Director, NUR Investment & Trading Ptd Ltd

Mr Chandra Das is the Managing Director of NUR Investment & Trading Pte Ltd and Director of several other companies involved in trading and manufacturing. He is also a Director of Public Listed Companies; Yeo Hiap Seng Ltd (Deputy Chairman) and Talkmed Group Ltd (Chairman).

APPOINTMENTS HELD

Singapore Trade Representative to the Soviet Union (1970-1971); Chairman, Trade Development Board(1983-1986); Chairman of several Public Companies including The Polyolefin Company (S) Pte Ltd (TPC), Jurong Shipyard Ltd and Jurong Engineering Ltd. Chairman of NTUC Fairprice Co-operative (1993-2005) and Director of CIES Food Forum (Paris) (1994-2006). Also Managing Director of Intraco Ltd (1976-1986) and Chairman of Southern Africa Investments Pte Ltd, subsidiary of Temasek Holdings (1997-2011) Nonresident.



Zulkifli Baharudin
Executive Chairman, Indo-Trans Corporation

Zulkifli Baharudin is the Executive Chairman of Indo-Trans Corporation, a logistics and supply chain company across Indo-china.

He is an Independent Director of Ascott Residence Trust Management Limited, Asian Plantations Limited, GDS Holdings Ltd, Virtus Holdco Limited and SMU Ventures Pte Ltd.

Mr Zulkifli is a Trustee of the Singapore Management University. In addition, Mr Zulkifli is currently Singapore's Non-Resident Ambassador to the Republic of Uzbekistan and the Republic of Kazakhstan.

Mr Zulkifli was an Authority Member of the Civil Aviation Authority of Singapore from September 2005 to June 2016. He was an Independent Director of Singapore Post Limited from November 2009 to July 2018

He also served as Nominated Member of Parliament from October 1997 to September 2001 and was awarded the Public Service Medal in 2005 and Public Service Star Medal in 2011. He obtained a Bachelor of Science from the National University of Singapore.

Registration

Please register online at www.sid.org.sg by **9 Oct 2018**. Should you require assistance, contact us at:

The
Secretariat
Tel: 6422
1188
Fax: 6422 1199

TERMS AND CONDITIONS FOR SID COURSES/EVENTS

SID's courses and events are subject to terms and conditions as set out below. The Institute reserves the right to changes these terms and conditions without notice.

COURSE/EVENT REGISTRATION

A participant is successfully enrolled for the course/event once an invoice is generated.

NO CANCELLATION

There will be strictly no cancellation once the participant is successfully enrolled for the course/event.

NO-SHOW

There will be strictly no refund of fees for no-show.

REQUEST FOR REPLACEMENT OR DEFERMENT

Where a participant cannot attend a course, he/she may request to send a replacement or defer the course subject to the following conditions:

1. Replacement of a participant is subject to at least 5 working days prior notice in writing. In the case whereby a SID member participant is replaced by a non-member, a top-up fee will be levied. No refund will be made if a non-member participant is replaced by a member.
2. Deferment of a course to the next scheduled date (for same course) is subject to at least 10 working days prior notice in writing. Deferment is only allowed for half day and full day courses run by SID. An administration fee for each deferment of S\$50 (for half day course) and S\$100 (for full day course) shall apply.

CANCELLATION OF COURSE/EVENT BY SID

SID will exercise all possible care to run the confirmed courses. However, in the event of unforeseen circumstances or low enrolment, SID reserves the right to cancel or defer the course/event, and/or to change venue, speaker, course date and fees. SID will make all reasonable efforts to notify participants of changes, should they happen.

If SID cancels a course, a full refund will be made to the participants.

CPD HOURS & CERTIFICATE OF ATTENDANCE

Entitlement of CPD hours / Certificate of Attendance is subject to the participant arriving no later than 30 minutes after the programme starts or leaving no more than 30 minutes before the programme ends, and submitting the module Evaluation Form only at the end of the event.

CAR PARK COUPONS

Complimentary car park coupons, where available, are given on a first-come-first-served basis.

PAYMENT POLICY AND OPTIONS

Course/Event fees are due upon registration, and payment should reach SID at least 7 working days before the course date. SID reserves the right to refuse admission if payment is not received in full before a course/event.

1. Online Payment
Log in to your account at www.sid.org.sg
Select invoice to pay at "My Open Invoices".
2. Cheque Payment
Payable to: Singapore Institute of Directors (please quote invoice number behind the cheque)
Mail to: 168 Robinson Road, #09-06, Capital Tower, Singapore 068912
Attention to: Finance Department
3. Telegraphic Transfer
Bank Name: DBS Bank Limited
Branch: Raffles Place Branch
Bank Code: 7171
Beneficiary Name: Singapore Institute of Directors Account Number: 048-016620-2
Swift Code: dbsssgsg
Reference: Please quote invoice number
(Note: All bank charges are to be borne by the applicant)