

**Listed Entity Director (LED) Programme**  
**Module 2: Board Dynamics**  
**Core Module**

Target Audience	: Aspiring, new and current directors, C-suite and senior management of listed companies
Date	: 17 July 2020
Time	: 9.00 am to 1.00 pm
Venue	: The session will be conducted as a live webcast.
Cost	: SID Member: S\$320 (excl. GST); S\$342.40 (incl. GST) Non-SID Member: S\$480 (excl. GST); S\$513.60 (incl. GST)
CPD	: 4 hours

An effective board is a consequence of healthy board dynamics. Ensuring an appropriate mix of personalities and expertise, facilitated by a culture of mutual respect, trust and constructive dissent, is important. This module uses management concepts and the integral boardroom model to explore boardroom behaviour and how directors can work more effectively in the best interests of the company. It highlights the important role and attributes of an effective chairman, and covers the kind of relationship that an effective board should have with management.

**Course Objectives**

1. Understand the importance of healthy board dynamics and composition for an effective board.
2. Highlight the culture, interactions and behaviours that impact board and director effectiveness.
3. Examine some best practices for improving boardroom dynamics.
4. Analyse the role of the chairman and successful practices in leading an effective board.

**Programme**

8.30 am	Registration
9.00 am	Introduction
9.20 am	The Effective Board
9.35 am	Boardroom Behaviour
10.35 am	Break
10.50 am	Board and Management Relationship
11.50 am	Role of the Chair
12.05 pm	Panel Discussion
12.45 pm	End of Programme

## Speakers & Panellists



**Robert Gordon**  
**Director of Programs, Board Accord**

Mr Robert Gordon is the Director of Programs of Australian-based consultancy Board Accord, with reach across Australia into NZ and Asia. He has three decades of experience consulting, coaching and mentoring senior executives and directors. Mr Gordon has facilitated numerous board, chair, CEO and management reviews globally. His expertise is in boardroom governance and dynamics, social organisation coaching psychology, integral, developmental and complexity theory, emotional intelligence, communication, mindfulness and workplace resilience. He regularly collaborates with Directors Institutes in India, Malaysia, Singapore and Thailand, delivering a diverse range of programmes. He presents on boardroom performance and dynamics and has pioneered applying developmental and integral theory discourse to the boardroom. He holds a Masters in Counselling Psychology from University Notre Dame.



**Malini Vaidya**  
**Managing Director, Asia Pacific, Spencer Stuart**

Ms Malini Vaidya leads Spencer Stuart's business in Asia Pacific as the region manager and sits on the global leadership team of the firm. She focuses on board and CEO succession across the region, and is a member of the firm's Financial Services and Consumer practices. She formerly led the firm's Southeast Asia operations, along with the Consumer Practice for Asia Pacific. Prior to executive search, she was ANZ Grindlays Bank's head of business development in India for the corporate financial services group. She holds a Bachelor degree (Hons) in Economics from St. Xavier's College, Bombay University, and Master's degrees in both Finance and Economics from Northeastern University in Boston. Ms Vaidya has completed on Singapore's National Diversity Action Committee as co-chair of the Singapore chapter of Women Corporate Directors.



**Lee Chong Kwee**  
**Chairman, Mapletree Logistics Trust**

Mr Lee Chong Kwee is currently the chairman of Mapletree Logistics Trust Management Ltd and chairman of the Audit and Risk Committee, Mapletree Investment Pte Ltd. He was previously chairman of Jurong Port Pte Ltd. He started his career with Singapore Airlines and has served in Hong Kong, Japan, USA and the United Kingdom. He then joined the British multinational supply chain company Exel and headed the Asia-Pacific region. His current and previous board positions include listed and non-listed companies in Singapore, China, Hong Kong, India, Malaysia and Philippines. He graduated from the University of Malaya with a degree in Mathematics and Statistics.



**Lim How Teck**  
**Chairman, Heliconia Capital Management**

Mr Lim How Teck is the Chairman of Heliconia Capital Management, Redwood International, ARA Logos Logistics Trust Management Ltd and Boogle Group Ltd Advisory Board. He also sits on the board of The Foundation for Development Cooperation (FDC), FDC Pacific, Mizuho Securities (Singapore), Heliconia Holdings, Yang Kee Logistics (Singapore), Singapore DTT Corporation and Raffles Education Corporation. He is Senior Advisor to 3DOM Inc, and Adviser to KPISOFT, International Monetary Crypto Securities Exchange, Skyfy Technology, Propease Technologies Pte Ltd. and SCash Technologies. He is a Fellow of the Chartered Institute of Management Accountants of UK, the Certified Public Accountants of Australia, the Institute of Certified Public Accountants of Singapore, and the Singapore Institute of Directors.

## **Registration**

Please register online at [www.sid.org.sg](http://www.sid.org.sg) by **10 Jul 2020**.

## **Course Enquiries**

**Email** : [events@sid.org.sg](mailto:events@sid.org.sg)  
**Tel** : (+65) 6422 1188  
**Fax** : (+65) 6422 1199

*Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions stated overleaf.*

## **TERMS AND CONDITIONS FOR SID COURSES/EVENTS**

SID's courses and events are subject to terms and conditions as set out below. The Institute reserves the right to changes these terms and conditions without notice.

### **COURSE/EVENT REGISTRATION**

A participant is successfully enrolled for the course/event once an invoice is generated.

### **NO CANCELLATION**

There will be strictly no cancellation once the participant is successfully enrolled for the course/event.

### **NO-SHOW**

There will be strictly no refund of fees for no-show.

### **REQUEST FOR REPLACEMENT OR DEFERMENT**

Where a participant cannot attend a course, he/she may request to send a replacement or defer the course subject to the following conditions:

1. Replacement of a participant is subject to at least 5 working days prior notice in writing. In the case whereby a SID member participant is replaced by a non-member, a top-up fee will be levied. No refund will be made if a non-member participant is replaced by a member.
2. Participants who need to defer a registered course to a later date may update SID via email (events@sid.org.sg). Deferment is only allowed for half-day and full-day courses run by SID. Request for deferment is free of charge if it is made at least 10 working days prior to the registered course date. A deferment fee will be charged if less than 10 working days' notice is given. Deferment fees are \$50 for half-day and \$100 for full-day courses. We allow up to **two** deferments per course, after which participants are required to make a new registration for the course.

### **CANCELLATION OF COURSE/EVENT BY SID**

SID will exercise all possible care to run the confirmed courses. However, in the event of unforeseen circumstances or low enrolment, SID reserves the right to cancel or defer the course/event, and/or to change venue, speaker, course date and fees. SID will make all reasonable efforts to notify participants of changes, should they happen. If SID cancels a course, a full refund will be made to the participants.

### **CPD HOURS & CERTIFICATE OF ATTENDANCE**

Entitlement of CPD hours / Certificate of Attendance is subject to the participant arriving no later than 30 minutes after the programme starts or leaving no more than 30 minutes before the programme ends, and submitting the module Evaluation Form only at the end of the event.

### **CAR PARK COUPONS**

Complimentary car park coupons, where available, are given on a first-come-first-served basis.

### **PAYMENT POLICY AND OPTIONS**

Course/Event fees are due upon registration, and payment should reach SID at least 7 working days before the course date. SID reserves the right to refuse admission if payment is not received in full before a course/event.

1. Online Payment  
Log in to your account at [www.sid.org.sg](http://www.sid.org.sg)  
Select invoice to pay at "My Open Invoices".
2. Cheque Payment  
Payable to: Singapore Institute of Directors (please quote invoice number behind the cheque)  
Mail to: 168 Robinson Road, #11-03, Capital Tower, Singapore 068912  
Attention to: Finance Department
3. Telegraphic Transfer  
Bank Name: DBS Bank Limited  
Branch: 048  
Bank Code: 7171  
Bank Account No: 048-016620-2  
Swift Code: dbsssgsg  
Beneficiary Name: Singapore Institute of Directors  
Reference: *(Please quote invoice number)*

Note:

1. All bank charges are to be borne by the applicant.
2. For queries on billing, please call SID Accounts Department (T: 6422 1182).