

Listed Entity Director (LED) Programme
Module 2: Board Dynamics
Core Module

Target Audience	: Aspiring, new and current directors, and senior management of listed companies
Date	: 7 Oct 2021
Time	: 9.00 am to 1.00 pm
Venue	: The session will be conducted as a live webcast.
Cost	: SID Member: S\$320 (excl. GST); S\$342.40 (incl. GST) Non-SID Member: S\$480 (excl. GST); S\$513.60 (incl. GST)
CPD	: 4 hours

An effective board is underpinned by healthy board dynamics. Integrating an appropriate mix of personalities and expertise, facilitated by a culture of mutual respect, trust and constructive dissent, can ensure a healthy equilibrium between perspectives and power contrasts. This module uses management concepts and the integral boardroom model to explore boardroom behaviour and how directors can work more effectively in the best interests of the company. It highlights the important role and attributes of an effective chairman, and covers the kind of relationship that an effective board should have with management.

Course Objectives

1. Understand the importance of healthy board dynamics for an effective board.
2. Highlight the culture, interactions and behaviours that impact board and director effectiveness.
3. Examine some best practices for improving boardroom dynamics.
4. Analyse the role of the chairman and successful practices in leading an effective board.

Programme

8.45 am	Registration
9.00 am	Introduction
9.20 am	The Effective Board
9.35 am	Boardroom Behaviour
10.35 am	Break
10.50 am	Board and Management Relationship
11.50 am	Role of the Chair
12.05 pm	Panel Discussion
12.45 pm	End of Programme

Speakers and Panelists



Graham Poston
Regional Practice Leader, CEO and Board Practice, Korn Ferry

Mr Graham Poston is the Leader for Korn Ferry's CEO & Board Practice in the Asia-Pacific region, based in the firm's Singapore office. His areas of specialisation include board effectiveness, CEO succession planning, top team effectiveness and enhancing business performance and transformation through high performing teams and cultures. A key focus of his work is helping boards to adapt to the changing role they must play in an increasingly disruptive environment. has over 25 years of commercial experience across the Asia-Pacific markets, developed through his previous roles in project finance, mergers and acquisitions, and business development at Deutsche Bank, BNP Paribas and the Virgin Group.



Alvin Chiang
Consultant, Russell Reynolds Associates

Mr Alvin Chiang is a member of Russell Reynolds Associates' global Board & CEO Advisory Partners. Mr Chiang partners with regional and international clients to address their leadership and governance challenges while enhancing performance and improving dynamics within their boards.

Previously, Mr Chiang was the Chief Strategy Officer of a Singapore-listed construction firm and a senior manager in PwC's Risk Assurance practice, where he advised boards on corporate governance and enterprise risk. Mr Chiang was also part of PwC's Entrepreneurial & Private Business practice, where he worked closely with owner-managed businesses on family governance issues.



Nellie Tan
Consultant, Russell Reynolds Associate

Nellie Tan is a member of the Russell Reynolds Associates Leadership and Succession Practice. She is based in Singapore, from which she leads relationships with clients that are Singapore based and have regional presence. Armed with over 20 years of organisational psychology experience, her expertise lies in leadership assessment and development, talent management, top team performance and CEO succession. Prior to joining the firm, she ran an independent consulting practice that advised private and public sector organisations on matters relating to assessments, selection and development of top talents, key personnel and senior executives. Previously, she was a senior consultant with SHL Singapore, and started her career as a psychologist with Civil Service Singapore.



Bill Chua
Independent Director, Sunseap Group

Mr Bill Chua is an Independent Director on the boards of Newcastle Australia Institute of Higher Education, IES-INCA, United Hampshire US REIT Management, Sunseap Group, Citibank Singapore and BoardRoom Executive Services. He is also a Managing Partner and Director of Green Sands Equity. His former board appointments include Singapore Technologies Electronics, Jurong International, Clearing and Payments Services, DSO National Laboratories, Defence Science & Technology Agency, Singapore Technologies Kinetics, and CLS AG. He retired from UOB in 2014 after 34 years in the financial services sector. Active in the finance, education and social areas, he has chaired the operations sub-committees in banking, served as advisory board member of the SMU business school, and as resource member at two Parliamentary committees.



Joyce Ng
Partner, iGlobe Partners

Ms Joyce Ng is a Partner at iGlobe Partners. She has over 20 years of experience in venture capital, fund management, insurance and financial services. She is a board member of SWAT Mobility and has been instrumental in helping and syndicating the company's Series A fundraising round. She is also a board observer of Tonik Financial, and has held several board seats on iGlobe's investee companies in Singapore and the US. Ms Ng is actively involved in overseeing iGlobe's investment in Unity Software, which listed on NYSE on 18 September 2020. Other portfolios under her charge include Nerdwallet, Matterport and Hippo Analytics. She was with Vertex Management from 1996 to 2003.

Please register online at www.sid.org.sg by **5 Oct 2021, 12 noon**.

Course Enquiries

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Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions.

TERMS AND CONDITIONS

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