

**Listed Entity Director (LED) Programme**  
**Module 2: Board Dynamics**  
**Core Module**

Target Audience	: Aspiring, new and current directors, and senior management of listed companies
Date	: 3 March 2021
Time	: 9.00 am to 1.00 pm
Venue	: The session will be conducted as a live webcast.
Cost	: SID Member: S\$320 (excl. GST); S\$342.40 (incl. GST) Non-SID Member: S\$480 (excl. GST); S\$513.60 (incl. GST)
CPD	: 4 hours

An effective board is a consequence of healthy board dynamics. Ensuring an appropriate mix of personalities and expertise, facilitated by a culture of mutual respect, trust and constructive dissent, are important. This module uses management concepts and the integral boardroom model to explore boardroom behaviours and how directors can work more effectively in the best interests of the company. It highlights the important role and attributes of an effective chairman, and covers the kind of relationship that an effective board should have with management.

### **Course Objectives**

1. Understand the importance of healthy board dynamics for an effective board.
2. Highlight the culture, interactions and behaviours that impact board and director effectiveness.
3. Examine some best practices for improving boardroom dynamics.
4. Analyse the role of the chairman and successful practices in leading an effective board.

### **Programme**

8.30 am	Registration
9.00 am	Introduction
9.20 am	The Effective Board
9.35 am	Boardroom Behaviour
10.35 am	Break
10.50 am	Board and Management Relationship
11.50 am	Role of the Chair
12.05 pm	Panel Discussion
12.45 pm	End of Programme

## Speakers



**Robert Gordon**  
**Director of Programs, Board Accord**

Mr Robert Gordon is the Director of Programs of Australian-based consultancy Board Accord, with reach across Australia into NZ and Asia. He has three decades of experience consulting, coaching and mentoring senior executives and directors. Mr Gordon has facilitated numerous board, chair, CEO and management reviews globally. His expertise is in boardroom governance and dynamics, social organisation coaching psychology, integral, developmental and complexity theory, emotional intelligence, communication, mindfulness and workplace resilience. He regularly collaborates with Directors Institutes in India, Malaysia, Singapore and Thailand, delivering a diverse range of programmes. He presents on boardroom performance and dynamics and has pioneered applying developmental and integral theory discourse to the boardroom. He holds a Masters in Counselling Psychology from University Notre Dame.



**Theresa Goh**  
**Managing Founder, 360 Dynamics**

Ms Theresa Goh is the Managing Founder of 360 Dynamics in Singapore and Malaysia. Her background is in Business Administration (BBA) and Organisational Psychology (MSc). She started her career with IBM Singapore where she managed global clients and went on to establish boutique businesses focusing on organisational and leadership development. She has accumulated more than 20 years of experience working with corporates and private-equity clients on organizational design and development, leadership acquisition, development and executive coaching. She is the immediate Past Chairman of the Centre for Non-Profit Leadership, a board member with the Agency for Integrated Care (Ministry of Health), Chairman of SATA CommHealth Ltd, winner of the 2018 Charity Governance award, and an experienced Chair of Board Nominations and HR Committees. She is on the council of ICLIF's (Bank Negara Malaysia) Leadership Energy Awards and a present council member of SID.

Please register online at [www.sid.org.sg](http://www.sid.org.sg) by **26 February 2021**.

### Course Enquiries

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Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions.

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