

Listed Entity Director (LED) Programme Module 7: Nominating Committee Essentials Elective Module

Target Audience : Aspiring, new and current directors, and senior management of listed

companies

Date : Friday, 23 July 2021 Time : 9.00 am to 1.00 pm

Venue : The session will be conducted as a live webcast

Cost : SID Member: S\$320 (excl. GST); S\$342.40 (incl. GST)

Non-SID Member: S\$480 (excl. GST); S\$513.60 (incl. GST)

CPD : 4 hours

(A notification email with the webinar link and password will be sent to registered participants 2 days

before. Participants are advised to log in 5-10 minutes before the session.)

The Nominating Committee (NC) deals with board and directorship matters in relation to the system of rules and processes that direct and govern a company. The module describes the importance of the NC, how the NC should be structured, its functions, and the regulations that the NC needs to be familiar with.

Course Objectives

- 1. Understand the expected roles and responsibilities of a director appointed to the NC.
- 2. Highlight key considerations and rules regarding board composition and quality.
- 3. Appreciate the leading practices and requirements on board evaluation, succession planning and director development.
- 4. Recognise the key disclosure requirements related to board practices and directorship.

Programme

8.45 am	Registration
9.00 am	Introduction
9.20 am	NC agenda
9.25 am	Board and director changes
9.45 am	Director nomination and appointment
10.20 am	Break
10.35 am	Director onboarding and development
10.50 am	Succession planning
11.15 am	Board and CEO evaluation
12.00 pm	Corporate governance benchmarks
12.10 pm	Panel discussion
12.45 pm	End of programme



Speakers and Panellists



Victor Yeo Associate Professor of Business Law, Nanyang Business School, Nanyang Technological University

Victor Yeo is Associate Professor of Business Law at Nanyang Business School, Nanyang Technological University. He is an Advocate and Solicitor of the Supreme Court of Singapore and a Fellow of the Singapore Institute of Directors. He has served as a director on corporate boards, including as chair of the nominating committee, charities and statutory bodies as well as committees of professional bodies. Professor Yeo is also an Associate Director of Aptus Law Corporation. He teaches and designs courses in undergraduate and postgraduate programmes, as well as professional development programmes for directors and corporate executives. He has co-authored books and chapters relating to corporate law and governance and has published in academic and professional journals. He holds an LLB (Hons) from NUS and an LLM from the University of Melbourne, where he specialised in corporate governance and corporate finance law.



Stephen Langton
Asia Pacific Leader, Board & CEO Advisory Partners
Russell Reynolds Associates

Mr Stephen Langton leads Russell Reynolds Associates' Board & CEO Advisory Partners in Asia Pacific. With more than 20 years of international experience, Mr Langton has designed and delivered unique programmes, such as CEO succession planning, development, review and advisory services, for global corporations. He was the founder of Leadership & Succession Advisory in Australia and a global partner at Deloitte in the UK. He was also the Global Managing Partner of the Leadership Advisory and CEO Succession arm at another leading executive search firm in London, following his role as Regional Managing Partner for Leadership Consulting in Asia Pacific.



Alvin Chiang Consultant, Russell Reynolds Associates

Mr Alvin Chiang is a member of Russell Reynolds Associates' global Board & CEO Advisory Partners. Mr Chiang partners with regional and international clients to address their leadership and governance challenges while enhancing performance and improving dynamics within their boards.

Previously, Mr Chiang was the Chief Strategy Officer of a Singapore-listed construction firm and a senior manager in PwC's Risk Assurance practice, where he advised boards on corporate governance and enterprise risk. Mr Chiang was also part of PwC's Entrepreneurial & Private Business practice, where he worked closely with owner-managed businesses on family governance issues.





Janet Ang Independent Director, Singapore Press Holdings

Ms Janet Ang is Chairman of SISTIC.com and Independent Director on the boards of Singapore Press Holdings and Bank of the Philippine Islands. She serves as Chairman of NUS Institute of Systems Science, Singapore Polytechnic and Caritas Singapore Agape Fund. She is Deputy Chairman of the Singapore Business Federation Foundation and board member of The Esplanade Company, Home Team Science & Technology Agency, and Cenacle Mission (Singapore). Ms Ang serves on the Council for Board Diversity and Singapore Business Federation, and is a Senior Advisor of the RGE Group. She was the founding chairman of the SBF Digitalisation Committee (2017-2020). She has been appointed as Singapore's Non-Resident Ambassador (Designate) to the Holy See since September 2020 and Nominated MP of the Parliament of Singapore since February 2021.



Jeffery Tan
Group General Counsel and Chief Sustainability Officer,
Jardine Cycle & Carriage

Mr Jeffery Tan is the Group General Counsel, Chief Sustainability Officer and Director for Legal & Corporate Affairs for Jardine Cycle & Carriage. He is responsible for legal, compliance, company secretarial, sustainability matters, communications and public affairs at the Group level. He is also the Chief Executive Officer for Jardine MINDSET, a registered charity focused on mental health and wellness. Mr Tan also serves as a board member of the Singapore International Chamber of Commerce. Before joining Jardine Cycle & Carriage, he was the Group General Counsel, Chief Compliance Officer and Board Secretary for UTAC Holdings. He has extensive experience in private practice and inhouse legal experience with companies such as Allen & Gledhill, DLA Piper, Siemens and Motorola.

Registration

Please register online at www.sid.org.sq by 21 July, 12 noon.

Course Enquiries

Email: <u>events@sid.org.sg</u> Tel: (65) 6422 1188 Fax: (65) 6422 1199

Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions.